

**Oyster River Cooperative School District  
Regular Meeting  
High School**

**December 19, 2018**

**DRAFT**

**SCHOOL BOARD:** Brian Cisneros, Tom Newkirk, Dan Klein, Michael Williams, and Al Howland. Not Present: Kenny Rotner and Denise Day  
Student Representative: Patty Anderson

**BARRINGTON SCHOOL BOARD AND ADMINISTRATORS:** Karen Berg, Deannah Rae, Dan Moulas, Garth Svenson, David Gibson, Rebecca Kila

**ADMINISTRATORS:** Todd Allen, Sue Caswell, Suzanne Filippone

There were two members of the public present.

**I. CALL TO ORDER:**

**7:00 – 7:45 p.m. Joint Meeting with Barrington School District School Board**

Tom Newkirk welcomed the members of the Barrington School Board for an exchange of ideas meeting. They had a discussion on an anticipation of student enrollment projection. David Gibson replied that they don't track enrollment but don't see anything that would cause the demand to subside. The students that are currently enrolled at Oyster River are generally positive about it. Dan Moulis, Superintendent, added that their enrollment is pretty steady. The growth of housing starts have been prolific in the past few years but they have not seen an increase of enrollment as of yet. Superintendent Morse added that Oyster River's numbers will be steady for the next five years or so.

Tom Newkirk mentioned that they are looking to extend the World Language Program in the District. He asked if Barrington was doing any initiatives to extend theirs in the District. Dan Moulis replied that they are looking at some options for the seventh and eighth grade and it is in the proposed budget. He agrees that it is an important academic program to have in the middle school. Karen Berg asked what World Language would look like in fifth grade. Superintendent Morse replied that they are creating a World Language Committee to meet and make recommendations for the fall. The goal is for Oyster River students to be moderately proficiently fluent in a language when they graduate and could blend in that country. There is a lot of research which shows that the earlier language is taught the more easily absorbed.

Superintendent Morse added that the World Language staff would love to meet with Barrington and share the model that they are using. This would help create a synergy of the two Districts.

Tom Newkirk stated that once a Barrington student comes into the high school the goal was for them to feel welcome and integrated into the system. Rebecca Kila mentioned that her daughter attends Oyster River and she didn't have any problems when she began at the high school. Heather Machanoff from the Counseling Department added that if the student has a connection with sports or activities prior to coming to Oyster River it seems to help. She added that the Student Senate has been working on different ways to reach out to incoming Barrington students. They work with the Middle School to be proactive in helping any students that may need additional resources prior to entering the high school. Suzanne Filippone mentioned that the incoming freshman class next year will be doing some team building activities at the Brown Center at UNH next year.

Dan Klein mentioned that they would welcome what Barrington students and parents think. Is there anything more that they could do to encourage people to reach out? David Gibson replied that they don't get a lot of direct feedback from parents on any of the high schools. This is a sign that schools they send their students to are quality schools.

Tom Newkirk thanked the Barrington School Board and Administrators for coming and exchanging ideas and thoughts. They would like to make this an annual meeting.

## **II. APPROVAL OF AGENDA**

**Brian Cisneros moved to approve the December 19<sup>th</sup> agenda, 2<sup>nd</sup> by Dan Klein. Motion passed 5-0 with the Student Representative voting in the affirmative.**

## **III. PUBLIC COMMENTS**

None

**IV. APPROVAL OF MINUTES:**

**Motion to approve 12/5/18 regular and non-public meeting minutes.**

**Brian Cisneros moved to approve the regular meeting minutes of 12/5/18 with the below revision, 2<sup>nd</sup> by Michael Williams. Motion passed 5-0 with the Student Representative voting in the affirmative.**

**Revision: Page 4 fifth paragraph replace “Hussan” with “Hassan”.**

**Brian Cisneros moved to approve the non-public meeting minutes of 12/5/18, 2<sup>nd</sup> by Michael Williams. Motion passed 5-0.**

**V. ANNOUNCEMENTS, COMMENDATIONS and COMMENTS:**

**A. District:** None

**B. Board:** None

**VI. DISTRICT REPORTS:**

**A. Assistant Superintendent Report:** None

**B. Superintendent Reports:**

Superintendent Morse reported that the music concerts in the schools have been truly phenomenal. It has been a marvelous holiday experience and the credit goes to the Music Teachers.

There is a complete draft available of the Strategic Plan. They will bring it back up in the new year for discussion.

Superintendent Morse has reached out to an interfaith group in Dover and they had a great meeting on thoughts for moving forward with the calendar in the future.

There is a lot of interest in the K-5 Language Program. Superintendent Morse would like to form a World Language Committee to research the plus and minuses of creating a K-5 Program and have them report back in the fall. Tom Newkirk agrees that this is a good idea as long as it does not indicate moving forward with a program, but rather to investigate. Superintendent Morse will come back to the Board in January with a charge of this Committee.

**Orchard Drive:** There is a meeting on Orchard Drive tomorrow and Superintendent Morse will update the Board in January.

**C. Business Administrator:**

Sue Caswell gave an update on this year's budget. They are trending in the same pattern as previous years.

**Default Budget:** The default budget language has changed since last year. An example is, if the impact of the insurance goes up under a default budget then it still needs to be paid. \$1,360,000 is the difference between the default budget to the proposed budget as it currently stands.

**Capital Plan Update:** Jim Rozycki, Facilities Director, presented the CIP Plan to the Board.

Year 2:	July 1, 2019 – June 30, 2020		
Target:	\$2,225,000	Project Totals:	\$1,974,178.00
Year 3	2020-2021		
Target:	\$2,750,000	Project Totals:	\$2,932,033.00
Year 4	2021-2022		
Target:	\$3,250,000	Project Totals:	\$3,261,858.00
Year 5	2022-2023		
Target:	\$3,750,000	Project Totals:	\$4,018,858.00
Year 6	2023-2024		
Target:	\$4,250,000	Project Totals:	\$4,568,858.00
Year 7	2024-2025		
Target:	\$1,225,000	Project Totals:	\$1,226,858.00
Year 8	2025-2026		
Target:	\$1,500,000	Project Totals:	\$1,553,858.00
Year 9	2026-2027		
Target:	\$1,500,000	Project Totals:	\$1,492,858.00

Year 10 2027-2028  
Target: \$1,500,000                      Project Totals:     \$1,308,858.00

Year 11 2028-2029  
Target: \$1,500,000                      Project Totals:     \$1,393,858.00

The Board had a discussion on the capital plan projections. There is concern from the School Board members that the cost per square foot that these projections are based on may be a little light than what the actual costs are going to be.

**D. Student Senate Report:**

Patty Anderson, Student Representative, reported that Friday is the last day before Holiday Break and there is a lot happening in the schools. Winter sports are in full swing. The High School Holiday Concert was last evening and there was a mini school concert today during flex time. The Senate is working on a group that will meet to make new students feel welcome.

**E. Other: Friends Forever International:**

Celeste Best, a Science Teacher at the High School, presented Forever Friends International to the School Board. They are a locally based nonprofit in conflict ridden regions in the world. FFI works with students from Ireland, Israel and the Ukraine. The purpose of looking to bring the program to Oyster River is really exciting.

FFI Mission and ORHS: Resilience, empathy, communication, impact, playfulness, and effort

Timeline:

Fall 2018:

Approval by building administration, Superintendent and the School Board.

Winter 2018:

Announce program to ORHS student body and begin application process.

Spring 2019

Begin team building with ORHS team and FFI.

Establish fundraising goals and objectives  
Identify local issues to address

Fall 2019  
Team building 2.0 establish strong team unity  
Fundraising

Winter/Spring 2019-20  
Skill building  
Project planning  
Project collaboration with Irish FFI team

Spring 2020  
Spring Action Project  
School and community projects  
Local outreach

Fundraising Goal: Each student selected to participate will not be asked to contribute more than \$1500.

Fundraising Ideas:  
Personal letter writing campaign  
Business letter writing campaign  
Activities requiring student participation  
Community-based fundraising events

Saying “thank you” will be an integral part of our fundraising efforts and included in the character development aspect of our leadership program.

Service:  
Conduct a needs assessment of our community  
Identify potential ways to service  
Test service plan  
Determine how to use, develop/obtain necessary resources  
Implement service plan

Service is the vehicle by which our students will implement their leadership skills.

**Leadership and Character:**

Build confidence to overcome challenges

View failure as opportunities

Cultivate curiosity about other communities and human experiences

Develop skills to effectively share a personal story

Provide the tools for students to identify problems and bring solutions to fruition

Explore creativity and develop meaningful relationships

Maintain genuine commitment and determination to make change

**VII. DISCUSSION ITEMS:**

**Draft 2019-20 School Calendar – 2<sup>nd</sup> Review:**

**Brian Cisneros moved to approve the 2019-2020 school calendar, 2<sup>nd</sup> by Al Howland. Motion passed 5-0 with the Student Representative voting in the affirmative.**

**Strategic Plan:** Superintendent Morse presented the Strategic Plan to the Board to review.

**ORESPA:** Superintendent Morse reviewed some changes that were added during the negotiations. They have voted and approved the contract.

**Al Howland moved to approve the ORESPA Contract, 2<sup>nd</sup> by Brian Cisneros. Motion passed 4-1-0 with Michael Williams abstaining.**

There was added language placed into the contract that was consistent with other contracts.

**VIII. ACTIONS:**

**A. Superintendent Action Items:** None

**B. Board Action Items:**

**Brian Cisneros moved to approve ORMS Maternity Leave of Absence from 4/29/18 to 9/30/19, 2<sup>nd</sup> by Al Howland. Motion passed 5-0 with the Student Representative voting in the affirmative.**

**List of Spring Coaches and Volunteers:**

Nicholas Ricciardi	Head Outdoor Track	\$5,616
Scott McGrath	Boys Assist. Outdoor Track	\$3,407
Michael Blouin	.5 Girls Assistant Outdoor Track	\$1,703.50
Nicole Toyé	.5 Girls Assistant Outdoor Track	\$1,703.50
James Thibault	Boys JV Baseball	\$3,062
Glen Miller	Varsity Softball	\$4,284
Nancy Bulkley	Girl Varsity Tennis	\$3,227
Vacant	Girls Varsity Lacrosse	
Robert Hailey	Boys Varsity Lacrosse	\$4,314
Vacant	JV Softball (stipend from b vball)	
Justin Loring	Boys JV Lacrosse .50 FTE	\$1,343.50
Nate Morneault	Boys JV Lacrosse .50 FTE	\$1,343.50
Vacant	Girls JV Lacrosse	
Michael Pare	Boys Tennis	\$3,227
Dave Montgomery	MS Outdoor Track	\$2,719
Sunpreet Sadana	MS Outdoor Track	\$2,719
Nate Grove	MS Baseball	\$2,242
David Geschwendt	MS Softball	\$2,017
Heather Concannon	MS Outdoor Track	\$2,419
Emily Geiltz	MS Outdoor track	\$2,419

**Volunteer Positions:**

Phil Lewis	Boys Tennis
Bob Heuchling	Girls Tennis
Deirdra Brown	V Softball Asst.
John Cunningham	V Softball Asst.
Scott Clark	Asst. JV Softball

**Brian Cisneros moved to approve the above slate of Spring Coaches and Volunteers, 2<sup>nd</sup> by Al Howland. Motion passed 5-0 with the Student Representative voting in the affirmative.**

**Policies:**

**Al Howland moved to approve Policy IJ and Policy JICL for a first reading, 2<sup>nd</sup> by Brian Cisneros. Motion passed 5-0 with the Student Representative voting in the affirmative.**



**IX. SCHOOL BOARD COMMITTEE UPDATES:**

**A. Manifest Reviewed and Approved by Manifest Subcommittee:**

Payroll Manifest #12: \$932,090.71

Vendor Manifest #14: \$200,087.71

The Middle School Building Committee met today and began to articulate a vision state for the middle school.

**X. PUBLIC COMMENTS:** None

**XI. CLOSING ACTIONS:**

**A. Future Meeting Dates:**

01/02/19	Regular Board Meeting ORHS
01/07/19	Superintendent with Durham Town Council Budget Update
01/08/19	Public Budget Hearing ORHS
01/14/19	Superintendent w/Lee Town Selectman Budget Update
02/04/19	Superintendent w/Madbury Town Selectman Budget Update
02/05/19	Deliberative Session ORHS Auditorium

**XII. NON-PUBLIC SESSION RSA 91-A:3 II {if needed}  
NON-MEETING SESSION RSA 91-A:2 I {if needed}**

**XIII. ADJOURNMENT:**

**Brian Cisneros moved to adjourn the meeting at 9:00 p.m., 2<sup>nd</sup> by Al Howland. Motion passed 5-0 with the Student Representative voting in the affirmative.**

Respectfully yours,  
Laura Grasso Dobson  
Recording Secretary